

SHILLINGFORD ST GEORGE PARISH COUNCIL

Scheme of Delegation

The Councils Scheme of Delegation authorises the Clerk to the Council/Responsible Financial Officer and Standing Committees to act with delegated authority in the specific circumstances detailed.

Proper Officer and Responsible Financial Officer

- To take action on any issue of such urgency, that it cannot wait until the next normal Council meeting. If circumstances permit, the Clerk would normally be expected to consult the Chairman or Vice Chairman (if the Chairman is unavailable) and take his/her view into account.
- To incur expenditure on behalf of the Council, which is necessary to carry out any repair, replacement or other work which is of such extreme urgency that it must be done at once, whether or not there is any budgetary provision for the expenditure, subject to a limit of £300.00.
- To take any action regarding minor repair (up to a cost of £300.00) and to report minor matters to the relevant authority.

Delegated actions shall be in accordance with Standing Orders and Financial Regulations and in line with directions given by Council from time to time and shall be reported to the next available Council meeting.

Delegated Powers re Planning

Planning applications shall be received by the Clerk who will provide details to Councillors and where no queries arise by joint decision of all Councillors, the Clerk shall be delegated to inform the Planning Department within the time allocated of the decision of the Council. All Councillors will report directly back to the Clerk thereby avoiding discussion between members. Where queries arise the Chairman will call for a site meeting which may require an Extraordinary Meeting to decide upon the application. Adhering strictly to legal procedures set by NALC.

Staffing Management & Finance Committee

- To take decisions on hours in excess of core hours needed to enable projects to be completed or to deal with exceptional circumstances.

Staffing Committee

It will deal with HR issues and other contractual matters (except resignation of staff members) and will have delegated authority to make all decisions relating to staff and their employment, except recruiting, termination and decisions on hours in excess of core hours.

Disciplinary/Grievance & Appeal Committees

A committee of 3 members, who will be available to sit on the Disciplinary/Grievance and Appeal Committee (3 Councillors will sit on each Committee). These members will be required to undertake training in disciplinary and grievance issues, if not already qualified.

Delegation Limitations

All decisions taken under delegated authority will be in accordance with the Councils Standing Orders and Financial Regulations and this Scheme of Delegation and where applicable any other rules, regulations and legislation. All decisions will be reported to the first appropriate Council meeting.

The Council may delegate the power to make individual decisions on individual items to the Proper Officer/Responsible Financial Officer and its Committees as and when appropriate.